

April 14, 2025

The Honorable Lori Chavez-DeRemer Secretary U.S Department of Labor 200 Constitution Ave NW Washington, DC 20210

Dear Secretary Chavez-DeRemer:

As Members of the Democratic Women's Caucus, we urge you to stand with women workers by protecting the Department of Labor's Women's Bureau and maintaining its current staffing levels —or risk abandoning the only federal agency solely dedicated to advancing the rights and economic opportunity of women workers.

Established by Congress in 1920, the Women's Bureau (the Bureau) was created to "formulate standards and policies which shall promote the welfare of wage-earning women, improve their working conditions, increase their efficiency, and advance their opportunities for profitable employment."¹ For over a century, it has fulfilled that mission through research, policy, grantmaking, and outreach—improving outcomes for women across the workforce.

The Bureau plays a key role in advancing women in the workforce such as by administering the Women in Apprenticeship and Nontraditional Occupations Technical Assistance (WANTO) Grant Program, which helps recruit, train, and retain women in high-wage, high-skill jobs where they are historically underrepresented, such as in the skilled trades and technical fields. The Bureau also manages the National Database of Child Care Prices, and provides technical assistance for states to expand paid leave programs among other key initiatives. This work not only helps working women and families, it strengthens our economy.

Women gained only 43 percent of new jobs in February, a decline from 54 percent in 2023. And the gender wage gap has widened for the first time in two decades.² These numbers are not just statistics; they reflect growing economic headwinds for women and families that must be

¹ Library of Congress. (n.d.). *The Women's Bureau - Rosie the Riveter: Working Women and World War II*. https://guides.loc.gov/rosie-the-riveter/womens-bureau

² Guzman, G., & Kollar, M. (2024, September). *Income in the United States: 2023* (Report No. P60-282). U.S. Census Bureau. <u>https://www2.census.gov/library/publications/2024/demo/p60-282.pdf</u>

addressed. Weakening the Bureau by reducing its already limited staffing or closing regional offices would severely undermine its ability to address these persistent and growing economic disparities.

If the Trump administration is serious about bringing more jobs to America, it must ensure that women can access those jobs. That means investing in initiatives that address the structural barriers women face in the workforce—barriers the Women's Bureau was built to dismantle.

We urge you to preserve current staffing and strengthen the Bureau's capacity to fulfill its mandate, as Congress intended. The choice before you is clear—and we urge you to stand with women workers.

Sincerely,

Ilhan Omar

Member of Congress

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